

## Nondiscrimination Policy

As a recipient of Federal financial assistance, Northern Maine Medical Center does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, gender, gender identity, color, national origin, disability, sex, sexual orientation, religion or the inability to pay or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Northern Maine Medical Center directly or through a contractor or any other entity with which Northern Maine Medical Center arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Right Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions, please contact: Social Work Department or Corporate Compliance Provider Name: Northern Maine Medical Center Contact Person/Section 504 Coordinator: Sue Devoe, Director of Quality and Compliance Officer or James Reese, CNO Telephone number:207-834-3155 TDD or State Relay Number: 207-834-4100